



Gail Ratliff
 Director of Operations
 Chicago Public Schools

"If you follow the HEART Model™ it will offer your team the skills needed to deliver impeccable customer service. Our goal this year is to become #1, now that we have implemented our new customer service standards and HEART Model™."



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Improving the Customer Experience

Situation

The Chicago Public Schools Business Service Center (BSC) had an excellent team of customer service professionals, but because the call center and external teams expanded, they were missing a standardized approach to providing a quality customer experience. The goal was to create a "call center environment" where no matter which location you called or which representative you spoke with, the experience was the same high quality. BSC Director, Gail Ratliff, made the decision to invest in communication skills training with the goal of changing the mind-set of the customer care representatives and developing a common service language.

Action Taken

Chicago Public Schools turned to Impact Learning Systems to deliver a customer service program that representatives would embrace and put into practice. The BSC representatives and their managers completed *Getting to the Heart of Customer Service™* online learning modules followed by a one-day facilitated class to reinforce the skills learned online.

Results

Due to the structured nature of the training and the extensive amount of skills practice, the customer care representatives knew what was expected of them and had confidence that they could perform to meet these expectations. This resulted in increased morale and passion to serve the customer. In addition to the skills learned, a standardized approach to customer communication was adopted.

The BSC went from being an unranked department to the 3rd best unit out of 24. In addition:

- Response times for the BSC improved to 92%, from a 24-hour response to same day response. And response times for escalated calls decreased from 3 days to next day.
- Response times for the payroll service team improved from 37% to 88% and first call resolution now averages 94%.